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Via E-mail / Web

Name:
Email:
Phone:
Address:

Re: *Shareholder Securities Class Action Litigation Investigation*

Dear Shareholder,

You are receiving this letter to confirm that you have retained Grabar, LLC d/b/a the Grabar Law Office (hereinafter the “Firm”) to represent you as a named plaintiff in a class action lawsuit against the publicly traded company and affiliated defendants (“Defendants”) referenced on this website notice. The Complaint sets forth claims on behalf of all persons and entities, other than Defendants and their affiliates, who purchased publicly traded impacted securities during a defined Class Period, and seeks to recover compensable damages caused by Defendants’ violations of federal securities laws and pursue remedies under the Securities Exchange Act of 1934 (the “Exchange Act”). A copy of a draft Complaint is included herein for your review and acceptance as an exemplar. You should read this letter carefully because it contains important information about your rights and to describe the terms and conditions of our retainer agreement.

1. In making this agreement, you acknowledge that you have not been promised any additional money or other thing of value that would be different than what each class member would receive. While there can be no assurance, some courts have permitted an incentive award out of the class recovery to compensate a successful class representative for her efforts on behalf of the class. **If you desire, at the end of the case, the Law Firm will present an application on your behalf for such an incentive award, assuming there is a recovery and that the circumstances warrant such an application in the Law Firm’s opinion.** The Law Firm makes no promise or guarantee that the court will award an incentive award, and the possibility of an incentive award has not in any way influenced your decision to commence this litigation.
2. As a representative plaintiff, you understand that you have a responsibility to represent the best interests of the members of the putative class of impacted shareholders, and to participate in the prosecution of this litigation. You further understand that a representative plaintiff cannot have any interest antagonistic to or in conflict with other shareholders concerning the any claims alleged the litigation or any relationships with any of the named defendants that would in any way impair your

ability or incentive to obtain the best possible result on behalf of the Company's shareholders. Based on your knowledge at the present no such conflict currently exists.

3. The Firm will represent you on a fully contingent basis as described in this paragraph. If the ensuing litigation results in a monetary recovery for the benefits the putative class of impacted shareholders, we will seek to have our attorneys' fees and costs paid by agreement with the defendants, or out of the successful recovery for the class, subject to Court approval, or otherwise by application to the Court. **This means that you will not be required to advance or pay any fees to the Law Firm. If there is no recovery for the class, you and the class will not be required to pay any fee to the Law Firm.** The Law Firm and any other firms involved in the litigation intend to split any fees in proportion to their efforts on the case subject to Court approval.
4. **The Firm further agrees to pay all costs and expenses that it deems necessary to prosecute the litigation.** Such costs and expenses will include items such as discovery, hearing of evidence, court fees, attorneys' fees, telephone, copy and mailing charges, as well as more substantial items, such as the cost of travel, deposition and trial transcripts, and expert witness and consultant fees.
5. You understand and agree that in the course of the litigation, the Firm may, without further notice to you, employ and/or work with other law firms, and that the Firm may divide any fees it may receive with such other law firms in proportion to the services performed by each firm. The Firm will advise you in the event such other firms are retained. Such firms likewise will represent you on a fully contingent basis as described in Paragraph 3 and will pay all costs and expenses they deem necessary to prosecute the litigation, as described in Paragraph 4.
6. The Firm's files and papers compiled in connection with the investigation and prosecution of this matter constitute the work product and property of the Firm over which it has complete control with respect to its use and/or disclosure. The Firm will provide you with copies of its correspondence, emails and filings related to the litigation and will keep you apprised of the status of the litigation.
7. By countersigning this letter, you further confirm that I have advised you that you should not destroy or alter, and that you should retain and preserve, any and all papers or electronic files which relate in any way to your interactions and transactions with your purchase or sale of the relevant stock, and to the claims asserted in this action generally. This preservation confirmation includes not only preservation of hard copy paper but also of data generated by and/or stored on your electronic storage media (e.g., hard drives, floppy disks, back-up tapes or other electronic media, if any).

If the foregoing is agreeable to you, please sign below and return this signed agreement to us. You may retain a duplicate copy of this letter for your records.

Very truly yours,

Joshua H. Grabar

AGREED and ACCEPTED this ___ day of _____, 202__

Shareholder